



No. 12151-75 /U.N Desk

OFFICE OF THE
INSPECTOR GENERAL OF POLICE,
SINDH KARACHI

Dated 13.07.2023

To,

The Addl: Inspectors General of Police, (All)
The Deputy Inspectors General of Police (All)
The Assistant Inspectors General of Police (All in CPO)

Subject: UN UNIFORMED GENDER PARITY STRATEGY

Kindly find enclosed herewith letters issued by the Ministry of Interior, National Police Bureau, Government of Pakistan, Islamabad, vide letter No 1/10/2019-UN dated 06-07-2023, on the subject cited above for information & necessary action, please.

2. The matter may be assigned Top Priority.

(SHAD IBNE MASHI) PSP,
AIGP / ESTABLISHMENT
FOR INSPECTOR GENERAL OF POLICE/
SECRETARY TO GOVERNMENT OF SINDH
POLICE DEPARTMENT, KARACHI.

Directorate Information Technology

No. 4605 Date 14-7-23

DIG IT _____

ADIC _____

SP Monitoring _____

SP CCC _____

PD. IT _____

OS _____

Acctt _____

SSC _____

PA _____

Branch net

Copy to the following for information and necessary action please:

- Mr. Muhammad Shahid Dy. Director (UN), National Police Bureau Ministry of Interior, Government of Pakistan, Islamabad w/r to his letter quoted above.
- Project Director I.T, CPO Sindh with the request to please upload the same on Sindh Police website.
- PS to IGP Sindh.

Government of Pakistan
Ministry of Interior
National Police Bureau

No. 1/10/2019-UN

Islamabad, the 06th July 2023

To

The Provincial Police Officer, Punjab, **Lahore**.
The Inspector General Police, Sindh, **Karachi**.
The Provincial Police Officer, Khyber Pakhtunkhwa, **Peshawar**.
The Inspector General Police, Balochistan, **Quetta**.
The Director General, Federal Investigation Agency, FIA HQs, **Islamabad**.
The Inspector General Police, NH&MP, **Islamabad**.
The Inspector General Police, ICT, **Islamabad**.
The Inspector General Police, AJ&K, **Muzaffarabad**.
The Inspector General Police, Gilgit-Baltistan, **Gilgit**.

Subject: UN UNIFORMED GENDER PARITY STRATEGY

I am directed to enclose herewith a copy of self-explanatory letter alongwith enclosure received from Ministry of Interior regarding the subject cited above.

2. The UN Uniformed Gender Parity Strategy, which aim to have at least a 25% representation of female officers in the Office of Military Affairs (OMA), of the Department of Peace Operations, by 2028. According to this strategy Member States need to nominate atleast 25% female IPOs for any given Job Opening circulated for UN recruitment campaign.

3. This is for information and further action as deemed appropriate

1. no. 222 752
Encl: As above.

NAME	
DATE	11-7-23
ICP	CC
addl ICP	PA to DG.
	PA to Director
DIG / HQ	Section Officer (Police), MoI, Islamabad
SIG	
AMT	EAT

20/7/23

(Muhammad Shahid)
Deputy Director (UN)
Tel: 051-9219266

U-H-Subs. [Signature]

Most Immediate

Government of Pakistan
Ministry of Foreign Affairs
Islamabad

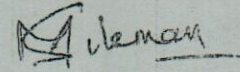
Subject: UNITED NATIONS UNIFORMED GENDER PARITY STRATEGY

Reference subject noted above.

2. Enclosed please find copy of Note Verbal No. DPO/OMA/2023/01266 dated 27 April 2023 received from the United Nations Secretariat regarding United Nations Uniformed Gender Parity Strategy which aims to have at least 25% representation of female officers in the Office of Military Affairs of the Department of Peace Operations, by 2028. Under this strategy the member states needs to nominate at least 25% female officers for any given job opening advertised in the recruitment campaign.

3. This is for information and further action as deemed appropriate

Encl: As above.



(Murva Suleman)
Assistant Director (UN-I)

Section Officer (Police), Ministry of Interior, Islamabad
General Headquarters (GHQ), Military Operations Directorate [Lieutenant Colonel
Iahangir Sarwar, MO-II], Rawalpindi
M/o Foreign Affairs' U.O. No. UN (I)-3/2/2023 dated 03 May 2023

United Nations  Nations Unies

HEADQUARTERS | SIEGE | NEW YORK, NY 10017

REFERENCE: DPO/OMA/2023/01266


The Secretariat of the United Nations presents its compliments to Permanent Missions to the United Nations and has the honour to refer to the United Nations Uniformed Gender Parity Strategy, which aims to have at least a 25% representation of female officers in the Office of Military Affairs (OMA), of the Department of Peace Operations, by 2028.

OMA kindly requests Member States to ensure the nomination of at least 25% female officers for any given Job Opening advertised in the current recruitment campaign. For example, if a Member State wishes to nominate up to four (4) officers for a particular post, at least one must be a suitably qualified female officer. Additional nominations will only be accepted if 25% of the nominations are suitably qualified female officers.

If a Member State cannot nominate a suitably qualified female officer, they may only nominate up to three (3) qualified male officers for a specific appointment. If a Member State nominates more than three (3) male candidates without any female candidate, the first three (3) candidates in the "List of Nominees" will be considered for the recruitment campaign.

For questions or recommendations on the recruitment campaign, please contact the OMA Chief of Staff, Brig Gen Haque (email: mohammad.haque3@un.org).

The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Missions of Member States to the United Nations the assurances of its highest consideration.


27 April 2023

DECEMBER

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